



Sierra Cables PLC

Occupational Health & Safety Policy

Sierra Cables is committed to prevent injury and ill health and attain continual improvement of our OH&S management system. A documented OH&S management system is implemented and maintained to comply with applicable legal and other requirements that relate to OH&S hazards. We provide a framework for setting and reviewing OH&S objectives periodically and remain relevant & appropriate to the organization. Our Company commits to eliminate hazards and reduce OH&S risks. We encourage consultation and participation of workers at all applicable levels and functions. We communicate these requirements to all stake holders and interested parties through circulars, regular meetings, notice and our website.

A blue ink handwritten signature, appearing to be "S. S. S.", written over a dotted line.

Managing Director
(2020.05.20)